

## Policy for safety, quality, energy and environmental practice.

The continual improvement of the quality of our products and services, safety within our working practices, environmental protection and energy efficiency is a vital part of our company philosophy. For this reason, the scope and requirements of the standards for quality management according to ISO 9001, for occupational health and safety according to ISO 450001, for environmental protection according to ISO 14001 and for energy management according to ISO 50001 in the respective currently valid version are practiced, either directly or indirectly, in all our locations.

We are committed to abiding by the appropriate product, environmental and energy regulations, legal or otherwise, and to adhering to our own internal environmentally specific business practices as well exercising efficient use of raw materials and energy.

Safety and environmental protection includes occupational health and safety, the safety of our employees and neighbouring businesses as well as protecting the environment. Furthermore, we want to ensure the safety of our customers when using and working with our products. Every accident is avoidable and every danger controllable, our employees are therefore urged to carry out their work in a safe and vigilant manner without taking unnecessary risks, to follow health and safety guidelines and to work according to our internal procedures and company directives.

We set high standards for the quality of our goods and services. Increased customer satisfaction is a key part of our quality assessment.

Whilst productivity and cost awareness are necessary for the short and long term success of our business, safety, quality and protecting the environment take precedence over these.

We are developing our awareness of conserving energy resources and increasing our efficiency in this area, not only through our supply but also by providing energy efficient products and services. This will however only be undertaken providing it makes economic sense.

We contribute to improving occupational safety, working conditions and reducing pollution as well as reducing energy consumption, emissions, waste water and non-recyclable waste by continuously improving our processes, machine technology, procurement and selection of raw materials in product development .

The active participation of all of our employees in the further development of safety, protection of the environment, quality and energy efficiency, is an integral part of the ongoing improvement of our processes and will be unconditionally required and encouraged.

As an important prerequisite, we guarantee the provision of the necessary resources and information required to implement these goals.

Through internal and external audits, we regularly check our management systems and monitor our business through key operating targets. Safety related targets and multiple factors including economic, quality, environmental, and sustainable influences are all taken into account in the evaluation of our processes. These are the foundation of our continual improvement to the efficiency of our management systems. We carry out a risk assessment before all major undertakings which takes into account the concerns of all interested parties. Any resulting consequences and actions will be outlined and promptly implemented.

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