

# **Privacy Policy**

### Dated 3/2024

We thank you for visiting our website, and for your interest in our company and our products. Perlon attaches great importance to the security of user data and compliance with data protection regulations. The protection of your privacy is very important to us. A detailed explanation of how we handle your data when you visit the Perlon webpages under www.Perlon.com is given below

#### Contents:

- > Information on the Collection, Processing, and Use of Personal Data
- > Use of Cookies
- > Privacy Policy for the Use of Google Analytics
- > Transmission of Data
- > Your Rights
- > Right of Revocation
- > Minors
- > Legal Basis
- > Technical Security
- > Storage Period
- > Contact for Data Protection Issues (person responsible and external data protection officer)

### Nb. 1 Information on the Collection, Processing, and Use of Personal Data

Certain information is collected when you visit our homepage. Which information is used for which purpose is explained below in detail.

## a. Automatically Collected Information

You may visit our site without disclosing any personal details. We only store access data without personal reference, such as the name of your Internet service provider, the page from which you accessed our site, or the name of the file requested. This data is evaluated exclusively for the purpose of improving our services and cannot be traced back to you.

### We process and use the data for the following purposes:

- 1. Provision of the Perlon webpages
- 2. Improvement of our webpages
- 3. Reduction and detection of errors/malfunctions as well as misuse of the webpages

The processing and use of data is based, inter alia, on Article 6 §1 of the General Data Protection Regulation Act (GDPR). Perlon has a legitimate interest in ensuring the error-free operation of its webpages and to adapt the webpages to the needs of users. In addition, processing is necessary to fulfill the contract governing the use of the webpages.

## b. Personal Information: Career Section, Inquiries, Contact Form, Newsletter, etc.

Personal data is only collected if you submit it to us voluntarily (e.g., in the context of a contact inquiry, etc.). We use the data submitted by you (first and last name, e-mail address, telephone number, address, content of the contact form, application documents [cover letter, CV, and enclosures], where applicable) for the purposes for which you have provided the data, or on account of your consent. Upon complete fulfillment of the purposes for which you submitted the data to us, your data will be blocked for further use and deleted after expiry of the fiscal and commercial retention periods as long as you have not explicitly approved the further use of your data. If you register for our newsletter, your e-mail address will be used until you unsubscribe from the newsletter. You may unsubscribe at any time.

We process and use your personal data for the following purposes:

- 1. Creation and management of a Perlon account
- 2. Contact forms
- 3. Communication with you
- 4. Customer services
- 5. The Career section

The processing and use of data is based, inter alia, on Article 6 §1 GDPR. The processing takes place to fulfill a contract, implement precontract measures, or on account of your voluntary consent.

#### Nb. 2 Use of Cookies

We use cookies on the Perlon website to enhance visits to our webpages and enable the use of certain functions. Cookies are small text files stored on your computer, which enable Perlon to store user settings, among other things. Some of the cookies we use are deleted at the end of the browser session, i.e., when the web browser is closed. These are known as session cookies. Other cookies remain on your computer and enable us, or our partner companies, to identify your browser when you revisit our website. These are known as persistent cookies.

You can configure your browser settings to alert you when cookies are active. This gives you the opportunity to decide individually whether to accept them, whether cookies are accepted in certain cases, or whether they are blocked in general. Furthermore, cookies can be deleted afterwards to remove data stored by the webpages on your computer. Instructions for this can be easily found on the Internet. Please be aware that the refusal to accept cookies, or their deactivation, can restrict the functionality of the Perlon website.

## Nb. 3 Privacy Policy for the Use of Google Analytics

Please find below the Google privacy policy concerning the use of the Google Analytics web analysis tool: This website uses functions of the web analysis service Google Analytics. The provider is Google Inc., 1600 Amphitheatre Parkway Mountain View, CA 94043, USA. Google Analytics uses Cookies, which are small text files stored on your computer and which enable an analysis of your use of the website. The information generated by the cookies on your use of this website (including your IP address) is transmitted to a Google server in the USA and stored there. Google uses this information to evaluate your use of the website in order to compile reports on the website activities for the website operators, and to provide further services related to the website and Internet usage. Google also transfers this data to third parties if necessary, if this is required by law, or insofar as third parties have been commissioned by Google to process this data.

### **Prevent the Storage of Cookies**

You can prevent the storage of cookies by using the appropriate software setting on your browser. However, please note that if you do so, you may not be able to make full use of all of the functions of this website. By using this website, you express your consent to the processing of data related to you and collected by Google in the manner described above, and for the purpose mentioned above

## Objection to the Collection of Data

If you do not want Google to receive data from your browser when you visit the webpages, the following link takes you to the opt-out option for Google Analytics: https://tools.google.com/dlpage/gaoptout?hl=en. This plug-in prevents the browser from requesting the analytics code so no data is received by Google when the website is visited. The plug-in is only available for Internet Explorer 7 and 8, Firefox 3.x, as well as Chrome. According to Google, the browser blocks the Google Analytics script after installation. More information on the terms of use and privacy policy is to be found at http://www.google.com/analytics/terms/de.html and http://www.google.com/intl/de/analytics/privacyoverview.html.

Should you not wish to participate in tracking, you can object to this use by preventing the installation of cookies through the appropriate software setting on your browser (deactivation option). Then you will not be recorded in the conversion tracking statistics. More information on the terms of use and privacy policy is to be found at: http://www.google.de/policies/privacy/.

## Nb. 4 HubSpot

This website uses HubSpot, (HubSpot Inc., 2nd Floor 30 North Wall Quay, Dublin 1, Ireland).

Our download services allow you to learn more about our company, download content, and provide your contact information and other information. This information is stored on servers of our software partner HubSpot. It may be used by us to contact visitors to our website and to determine which of our company's services are of interest to them. All information we collect is subject to this privacy policy. We use all collected information exclusively to optimize our marketing.

On behalf of the operator of this website, HubSpot will use this information for the purpose of evaluating your use of the website, compiling reports on website activity and providing other services relating to website activity and internet usage to the website operator.

HubSpot uses so-called "cookies." The information generated by the cookies about your use of this website is generally stored on servers worldwide. You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website. HubSpot is a software company from the USA with a branch office in Ireland. HubSpot is subject to TRUSTe 's Privacy Seal, the Privacy Shield and the U.S. - Swiss Safe Harbor Framework.

#### Nb. 5 Transmission of Data

# a. Data Exchange within Perlon

Perlon is a globally operating company located in Germany. The data that you submit to us when registering for a Perlon account is stored in our central customer database in Germany and forwarded within the Perlon for the purpose of administering business relations with you. Should data be exchanged within the Perlon Group, this is to fulfill a contract or is part of the terms of use of the webpages. Furthermore, there may be an interest in passing on this data for internal, administrative purposes. Should the processing of your data take place outside of Europe, in China, or the USA, for example, this transmission takes place in compliance with all applicable privacy laws.

## **Perlon Locations**

Hahl Filaments GmbH, D-89897 Munderkingen, Rottenacker Straße 2-18

Pedex GmbH, D-69483 Wald Michelbach, Hauptstraße Nord 67

Perlon Nextrusion Monofil GmbH, D-86399 Bobingen, Max-Fischer-Straße 11

Perlon-Monofil GmbH, D-41538 Dormagen, Edisonstraße 9

Hahl Inc., US-29072 Lexington, 126 Glassmaster Road

Perlon (Zhejiang) Co. Ltd., CHN-Haining, 314400, Zhejiang Province, No. 81 North Biyun Road

NOWO-PRODUCTS sp. z o.o., Fabryczna 4, Kluczbork (46-200), Poland

NOWO Bis sp. z o.o., Fabryczna 4, Kluczbork (46-200), Poland

Perlon Goa Private Limited, Plot S 117, 118, Phase III B, Verna Industrial Estate, Verna –Goa 403722, India

#### b. Data Transmission to Third Parties

We transmit your data to certain third parties (Article 6 Paragraph 1 P. 1), e.g., newsletter services, IT providers, etc. (called order processors), who carry out services for us so that we can offer relevant applications and services. These third parties process the data only in accordance with our instructions. Furthermore, they are not permitted to use this data for their own commercial purposes which do not comply with the agreed purposes. If applicable, a transmission to other third parties (authorities) can take place in compliance with our obligations. It is possible that we have to disclose personal data when we are obliged to do so in the context of a current lawsuit, by virtue of a decree, legally, or pursuant to applicable law.

# c. Data Transmission to a Third Country

We transmit your data to countries outside the EU or the EEA (called third countries) on the basis of the above-mentioned purposes (transmission within the Perlon Group and transmission to third parties). Transmission only takes place in order to comply with our contractual and legal obligations, or on the basis of your consent. This transmission is made in compliance with all data protection laws and Article 44 f. GDPR in particular.

## Nb. 6 Your Rights

You are entitled as a user to be informed (Article 15 DSGVO) as to whether personal data of yours is stored by us and, if so, what. Furthermore, you are entitled to the rectification (Article 16 DSGVO), deletion (Article 17 DSGVO), or restriction (Article 18 DSGVO) of processing of this data, and you have the right of objection against processing (Article 21 DSGVO) as well as a right to data portability.

You have the right to receive your personal data provided to us in a structured, common and machine-readable format or to request the transfer to another person responsible (Article 20 DGSVO)

This information is generated at your request. Its provision is free of charge. In addition, you are entitled to lodge a complaint with a regulatory authority (Article 77 DSGVO).

# Nb. 7 Right of Revocation

Some data processing operations are only possible with your explicit consent. You have the option of revoking your previously given consent at all times. It suffices to send an informal notification per mail to: info@perlon.com. The legality of data processing carried out prior to being revoked remains unaffected by the revocation (Article. 7 Paragrap. 3 DSGVO).

### Nb. 8 Minors

This online offer is not intended for minors under 16. Persons who have not yet reached the age of 16 are not permitted to submit personal data to Perlon without the permission of their legal guardians.

## Nb. 9 Legal Basis

We use your personal data on the basis of your explicit consent, to process your data to fulfill a contract, or to implement precontract measures (in compliance with Article 6 § 1 GDPR). If applicable, it may be required to process your data to meet legal obligations. The General Data Protection Regulation Act (GDPR) and national statutory provisions form the legal basis governing the processing of your data.

## Nb. 10 Technical Security

Perlon uses technical and organizational security measures to protect the management of your data against accidental or deliberate manipulation, loss, destruction, or from being accessed by unauthorized persons. Our security precautions are continuously improved in keeping with technological developments.

We draw your attention to the fact that data transmission via the Internet (e.g., communication per e-mail) may be subject to security flaws. Full protection against being accessed by third parties is not possible.

### Nb. 11 Storage Period

Personal data submitted to our website is only stored for the duration required to fulfill the purpose for which it was collected or processed. Should the processing be based on your consent and you withdraw this, we will delete your personal data immediately after revocation, unless we are legally bound to store the data. If commercial and fiscal retention periods are to be observed, the storage period can be up to ten years for certain data.

#### Nb. 12 Contact for Data Protection Issues

If you have any questions concerning the collection, processing, or use of your personal data, in the case of inquiries, corrections, blocking, or deletion of data, as well as the revocation of prior consents, please contact:

# Data protection office:

Perlon GmbH Rottenacker Straße 2-18 89597 Munderkingen Deutschland

Telefon: +49 (0)7393 53-0 Fax: +49 (0)7393 53-220 Mail: <u>info@perlon.com</u>

### Data protection officer Germany:

Mr. Andreas Thönes
Edisonstraße 9
41542 Dormagen
datenschutz@perlon.com

## Nb. 13 Updating and changing this privacy policy

As a result of the further development of our website and offers thereof or due to changed legal or official requirements, it may be necessary to change this privacy policy. The current privacy policy can be viewed and printed by you at any time on the website at <a href="https://www.perlon.com/datenschutz">https://www.perlon.com/datenschutz</a>.